

### CORPORATE PLAN SUCCESS FRAMEWORK 2022/23 - QUARTER 1

#### STATEMENT FROM THE OVERVIEW AND SCRUTINY MANAGEMENT BOARD

At its meeting on 25 August 2022, the Overview and Scrutiny Management Board considered the report and agreed to support the recommendation to the Executive. During its discussion, the Board explored the following topics:

##### **Staff Absence**

*(Section 4.4.3 of the report: PI 44 - Days lost to sickness absence per full time equivalent)*

As part of the Board's exploration of this indicator, the support for the mental health of employees, as set out in the report, was amplified, and it was confirmed priority referral to psychology therapy services remained for those staff, where appropriate. Given all the pressures including the pandemic, 8.8 days sickness per member of staff was considered acceptable.

The Board also explored the reasons for increased vacancies, which are linked in the report to 'the consistently high level of mental health related absences'. Reasons for the higher number of vacancies were cited as a smaller pool of people available for work, and in some staff groups, existing staff being attracted to agency work for other local authorities.

##### **Adult Safeguarding**

*(Section 4.4.1 of the report: Percentage of people who were asked what outcomes they wanted to achieve)*

The reason for the lower performance in quarter one is, as stated in the report, that all the data had not been captured for this indicator and work is in hand to address this for quarter two.

Other safeguarding measures are reported to the Adults and Community Wellbeing Scrutiny Committee on a quarterly basis. In addition to the Committee, the Lincolnshire Safeguarding Adults Board regularly reviews a range of indicators. Further exploration of performance indicators measured within other local authorities is suggested.

The Scrutiny Committee has previously explored in detail an indicator relating to the *number of safeguarding concerns progressing to an enquiry*, which captured concerns, which were not necessarily safeguarding concerns.

## **Waste Performance Indicators**

*(Section 4.6 of the report – four indicators)*

The Board has reflected on the role of the Lincolnshire Waste Partnership in bringing together the County Council, as the waste disposal authority, and the district councils, as the seven waste collections authorities. From September 2022, East Lindsey District Council will become the fourth district council to introduce the separated collection of dry paper and cardboard. Experience in other areas has shown an increase in the rates of recycling as a result of these separate collections. The Partnership role aims to oversee and support such developments, including developments arising from the Environment Act 2021, where there will be more powers for local authorities and a drive for further increases recycling in the future, including an emphasis on the disposal of food waste.